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THE PHI DELTA KAPPAN

THE OFFICIAL NATIONAL ORGAN OF
PHI DELTA KAPPA

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by the Phi Delta Kappa Fraternity
Office of the National Secretary

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Copy from chapters for publication should be edited by the chapter and sent by its corresponding secretary to the managing editor. Members in the field are invited to send communications direct to the managing editor.

The National Headquarters

In order to clear up a few misconceptions in the minds of field members regarding your national headquarters, and to present a real right-at-home problem in Service, a few pertinent facts are herewith presented.

First. Among the numerous constitutional duties of the National Secretary are to keep a complete record of the doings of the Council and of the Executive Committee; to keep a complete history of each member—as a matter of fact, he keeps a ledger account with each member and each Chapter, over three thousand five hundred (3,500) accounts; to receive and collect all moneys due the Fraternity and to transmit the same weekly to the National Treasurer. He must keep an accurate record of all initiates. He must keep a stock of pins, copies of the Constitution, membership cards, shingles, etc., and send them out from time to time to those entitled to

receive them. He must receive, audit, and make vouchers for all bills against the Fraternity. He must attend to all correspondence regarding Chapter petitions—the actual cost of clerical help, postage and telegrams in the handling of one petition ranges from twenty to fifty dollars. He is the managing editor of the national magazine. The foregoing represents about half his actual duties.

Second. To aid in the discharging of all these duties, the Secretary is provided with clerical assistance. Up to the first of January, 1922, one girl managed to do the work with very little extra help, but since that date two girls have been required full time and a third one part time.

Third. The Fraternity does not have a downtown office. The budget heretofore made no provision for it. The office so far has been in the residence of the Secretary, and of necessity it must continue to be for the present, as the Fourth, Fifth and Sixth facts will make clear. Beginning July 1, 1922, the Fraternity will pay rent for the space it occupies, but previous to that date it has been getting its rent free, including local phone service, and most of the furniture it used, including two typewriters and a four section vertical file, letter size.

Fourth. The National Secretary receives no salary, but an honorarium, which up to the first of May, 1922, has been \$200.00 a year. It is now \$500.00, nearly as much as the stipend of a short grass Kansas preacher on probation. The present National Secretary has a family and tries to make a living for it and himself in high-cost-of-living Chicago. He therefore has a regular job, full time, and being human, he attends to business. He does not let his Fraternity work interfere with the regular job that provides him his living. Therefore,

Fifth. The only time that the National Secretary has available for serving this large and rapidly growing Fraternity is on Sundays, legal holidays, and evenings—between 60 and 75 hours a month.

Sixth. Faithful and capable as is our clerical help, much of the correspondence is of such nature as to require the actual attention of the Secretary. Since the clerical help is on duty at the national office during regular office hours, we seldom see them. When a considerable amount of difficult correspondence has accumulated, one of them will return on Sunday or in the evening so that we can give direction or dictation regarding such matters.

The work in the national headquarters since the meeting of the 1920 Council has been a reconstruction job, a job of reorganization, of re-establishing contacts. It has not yet passed entirely out of that phase—we believe it will within the next year. In the accomplishments credited to the office of the National Secretary, we should be unfair not to remind you that National President Gray has given much of his time and energy to helping us in matters that demand immediate action and which we could not promptly handle because of other duties. The hearty co-operation of the other national officers, the district deputies and the Chapter officials has made possible the present good condition of affairs generally.

Are we not ready as Chapters and individual members to organize the national headquarters on a more sound economic basis, a basis co-ordinate with our professed aims and ideals? The writer believes we are, for we are he-men. It is the writer's impression that this is no longer a part-time job—too many important matters are having to be deferred or left undone—and that we should just as well take our heads out of the sand and look the problem square in the eye. If we do that, **we will not wait until the next Council meeting to readjust ourselves to the increased demand upon the national headquarters.**

What do you think about it? You have the floor.

ABEL J. McALLISTER.

The National Constitution and By-Laws

On May 1, 1922, the National Constitution and By-Laws as amended by the Ninth National Council went into effect, having been duly ratified by the constitutional number of active Chapters. It was ratified exactly as proposed by the Council, and as published in full in the February, 1922, number of THE PHI DELTA KAPPAN. Read it carefully, noting especially the italicized portions, for they represent the revisions.

Especially important changes have been made in the qualifications for membership and for the establishment of Chapters. The functions of alumnus

Chapters have been more clearly defined. The procedure in granting honorary membership and in awarding the honor key has been materially changed. The national magazine has been definitely established and its management definitely provided for. The Faculty Sponsor's duties have been extended and the office of Chapter Historian has been created. Definite provision is made for declaring a Chapter inactive when it ceases to function—although it is hoped that no Chapter will ever get into that condition.

Twins!

Since going to press the seventeenth affirmative ballot has come in on the petition of the University of Southern California at Los Angeles, and Kansas State Agricultural College at Manhattan, thus giving official approval of the constitutional majority of active chapters to each of the petitions.

The installation dates have not yet been set, but it is hoped that both chapters will be received into full fellowship

before the end of the present school year. The Los Angeles Chapter will be entitled to 27 charter members, the Manhattan chapter to 12. The second is a little under size but Dean Holton and his faculty are good providers.

Doubly welcome, Twins. On behalf of the Executive Committee, the Council, and the Fraternity, we wish you the greatest prosperity.

Last Minute Notes

1. **Chapter News Letters.** We have received the following News Letters:

Alumnus Epsilon (Los Angeles), March, 1922.

Delta (Stanford), April, 1922.

Eta (Minnesota), April, 1922.

Lambda (California), April, 1922.

Alumnus Alpha (San Francisco), May, 1922.

Each is of high order and shows that

a live chapter is behind it. We regret that space is too limited to quote from any of them.

2. **Personals.** We have received a number of personals that we had hoped to run in this issue but space will not permit. If we cannot use them in the next number of THE PHI DELTA KAPPAN we will forward them to the respective chapter corresponding secretaries.